



Join Scout Night 2020





Welcome & Introductions





Restarting Your Pack



- Scouting is FUN! It's time to bring it back!
- Annual Program Planning Workshop
 - Resources available at <u>www.danbeard.org/program-kickoff/</u>
- Schedule activities that small groups or dens can participate (hikes, bike ride, fishing)
- Cub Scout Adventures Videos will be on Scoutbook
- Family Fun Fest Saturday, August 8

Why Are We Doing This?



- Want continued growth across all ages.
 - 2016 we experienced growth in Cub Scouts and introduced Lions.
 - 2017 Cub Scout membership increased by 3.1% and experienced growth at every age group!
 - 2018 was our 4th consecutive year of membership growth including a 1.9% increase in Cub Scouts
 - 2019 Packs in DBC recruited 2,940 Cub Scouts in September
 - Dan Beard Council currently serves 1,520 girls in 138 Cub Scout
 Packs and 324 girls in 21 Scouts BSA Troops.
- To benefit from council-wide consistency and unified recruiting efforts during August and September



Why Are We Doing This?



- To prepare Packs to be able to recruit and continue
 Scouting during COVID-19
- To simplify the sign-up process and Parent Orientation to make it easy for families to join.
- To engage new families quickly and keep them!
- Building excitement through strong program planning in healthy units drive retention.

Goals for this Session



- Provide an overview of the overall "Join Scout Night" plan.
- Review ways to promote your Pack during the fall.
- Learn how to communicate with new families.



Format for Evening



- Training Topics
 - Recruitment during COVID-19
 - Timeline & Monthly Projects
 - Join Scout Night How-To
 - Be A Scout Pin & Online Registration
 - Marketing Materials
 - Resources & School Access Requests
 - Commitment to Safety & BSA National Bankruptcy Filing
- District Breakouts



Opportunity



 Our goal is to give every child the chance and invitation to Join Scouting.



Recruiting during COVID-19



- Must be flexible
- Follow local safety protocols
- Build in contingencies
- More emphasis on small groups/dens program delivery

- Recognize the potential need to move to virtual setting if inperson is not an option
- Identify locations to recruit families where they are (physically or virtually)



Recruiting during COVID-19



- School Access Contingency Plan
- Join Scout Night & Parent Orientation should cover and collect the same information no matter the venue (in-person, drive-by signup or virtual (Zoom, etc)
- BeAScout.org Pin & Online Registration



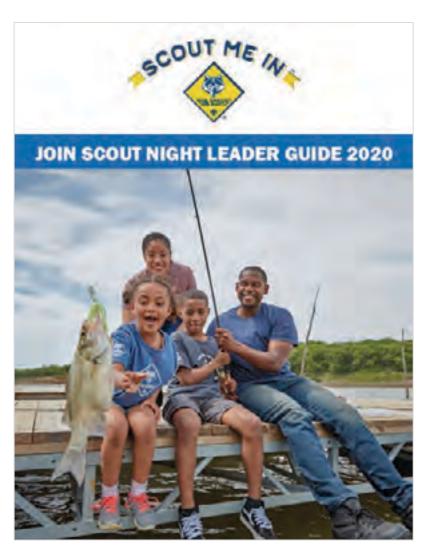


SCOUT ME IN Planning & Preparation





Guidebook



Follow along with us in your JSN Leader Guide!

Pages will be referenced at the **top of each slide** where appropriate.

Download at www.danbeard.org/join-scout-night



Key Terms



- JSN Join Scout Night
- Charter Organization (or Charter Partner) Sponsoring organization and often location where Scouts meet
- PTA/PTO Night Event at school where parents get to meet teachers and learn about school.
- Bring a Friend When a Scout invites a friend to join
- Peer-to-Peer Another term for one person inviting another, could be among boys/girls or parents.
- School Talk Going to a school to speak to the students over lunch, assembly, or class to class about Scouting (may also be done virtually or with a video)
- #ScoutSHARE A way to tag social media posts to be part of a trend.



Timeline



Summer

Summer – Start of School Year

August – September Approx. 1 Week after Sign-Up

September – October

Planning



Promotion



Sign-Up



Parent Orientation



Follow-Up

- Conduct Annual Planning Workshop
- Recruit New Member Coordinator
- Secure sign-up date/time/location
- Update BeAScout.org Pin & activate Online Registration

- Grass roots social media promotion of unit activities
- Yard signs, newspapers, billboards, marquees, bulletins, posters, ads,
- School talks/videos & fliers

- "Sports style" sign-up nights, preferably in schools
- Provide families with next steps
- Applications & fees collected and turned in OR Accept Online applications

- Establish expectations
- Provide program overview
- Review financial commitment and collect unit dues

- Identify youth not registered
- Continue recruiting
- Encourage new recruits to attend first outdoor activity
- Promote Bring a Friend campaign



What Happens Each Month



August

- Annual Pack Planning Workshop
 - ID leadership vacancies
- #ScoutSHARE social media campaign
- Secure enough adults from Pack to staff joining events
- Attend Back to School/Meet the Teacher Night events
- Family Fun Fest on August 8
- Early community-based signup option for Packs interested (early to mid-August). If interested, let your District Executive know in breakout



What Happens Each Month



September

- Conduct JSN
- Hold Parent Orientation
- Invite prospective Scouts to other Den/Pack meetings
- Attend PTA/PTO Night at your local school (might be in Aug)
- Consider having a social night for new Scouts to help them bond and get parents involved in the fun!

What Happens Each Month



October

- Emphasis "Bring a Friend" this month
 - Do this in Aug/Sept too, but make a big deal about it in October
 - Pick up your Bring a Friend invitation cards at materials pickup event
 - Challenge each Scout to invite 2 friends
- Hold awesome fall events to get new Scouts hooked (Cub-O-Ree, Spook-O-Ree, etc)



Recap of Monthly Projects



August

- Prepare calendar, set dates, line up manpower, Back to School Night
- Promote #ScoutSHARE contest
- Community-based sign-up

September

Conduct JSN and follow-up events

October

Bring a Friend





Scout Me In

Join Scout Night and Parent Orientation





What is Join Scout Night?



- Sign-up event for Scouts
- Parents attend event, often with their child, with the intention to complete paperwork, pay for registration
- Learn next steps, then go home



Key Points for Your JSN



- Keep things short and simple
 - "Sports Like" example
 - Parents came to sign up
- Have parents sign in capturing: name, phone and e-mail.

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UNIT#		GRADES DISTRICT										
Scout Name	Grade	Parent Name	Phone	Email Address								

Key Points for Your JSN



- Have enough leaders there to help
 - Recruit Scouts BSA Troop to assist (opening, pledge & game/activity while parents complete paperwork)
- Emphasize that Scouting is a safe place for youth learn and participate.
- Don't do Parent Orientation on sign up night.
- Don't ask parents to become leaders during sign up night.



Items to Distribute at Sign-Up



- Unit information sheets:
 - Pack Leadership contact information
 - Pack Calendar
 - Date, time and location for Parent Orientation and their next meetings
 - Financial commitment (dues, uniform, books, etc.)
 - Online Registration prorated fee to be paid with credit card
- Parent Orientation Guide
- Family Talent Survey
 - Ask that both parents fill out a survey. You'll double your chance at getting help!
- Scout Shop resource



2 Options to Sign-up at Your JSN



- Complete paper application and pay registration fee
- 2. Online Registration

Either way, it's important that the process is completed at the event (paper application completed, signed and paid) or online application completed, submitted and 'accepted' by unit leader



Items to Collect at Sign-up



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Items to Collect at Sign-up



Application

- Families who attend have already decided to join
- Don't "second guess" for them
- Make sure the application is complete

Fees

- Membership fee and Pack dues
 - BSA registration fees increase August 1 with new Joining Fee for brand new members
- Or better yet, have them register and pay BSA prorated registration fee online
- Family Talent Survey
 - This is your ticket to help find leaders

After Recruitment



Parent Orientation

 Take time to review applications (you can see ALL info from online registration too) and Family Talent Surveys prior to Parent Orientation. Load info into Scoutbook too.

- Have an agenda and set expectations for families
- Allow time to mingle/socialize
- Have your BSA Quick Facts pocket guide to respond to any potential questions regarding youth safety

Recruiting New Parents

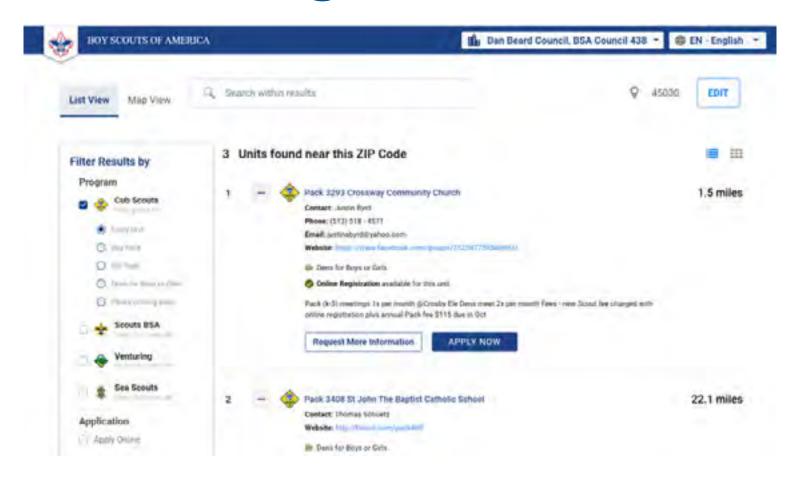
- Be patient! You want the RIGHT leader!
- Meet face to face and have a task description
- Show them the support they will receive
- Assign a mentor





Be A Scout & Online Registration







Update BeAScout Unit PIN & Set-up Online Registration

scouting.org/resources/online-registration/

Getting Started

Step 1: Review and update (or create) your my.Scouting profile.

Step 2: Set Up Your BeAScout Unit Pln. This action needs to be taken by the Committee Chair, the Chartered Organization Representative, or the unit leader. The BeAScout unit pin allows prospective members to find you online and apply to your unit.





PDF Instructions

Online Registration



- If you turn online registration on, we will create a short, easier to use url
 - (ie. gocubscouts.com/pack3333)
- This will direct parents to your Pack's online application
- Make sure to "Accept" the online application immediately using the Application Manager found in my.scouting.org (Key 3 of unit)



Campaign Materials





SCOUT ME IN



Regular Yard Signs



BECOME A CUB SCOUT!

FOR BOYS & GIRLS GRADES K-5

DATE/TIME: TUES. 9/6 6:30PM

Fort Thomas Elementary

email@scouting.org



GoCubScouts.com







Poster







Fliers







Stickers







Billboards









Cub Scout families fish, hike and bike together. Become a Cub Scout family this fall!



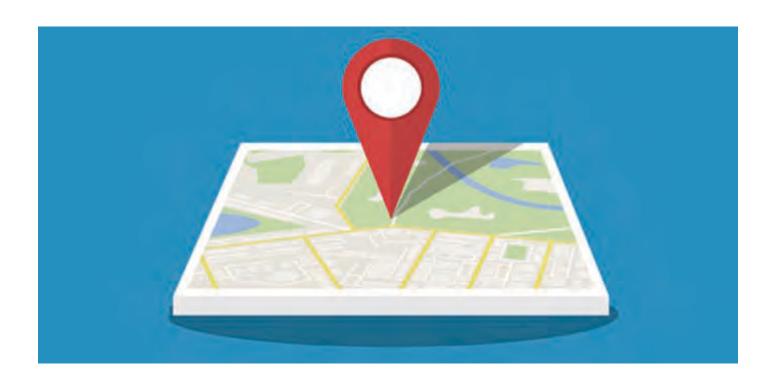


Additional Facebook Ads & Digital Marketing



We'll Promote Your Sign-Up Night in Your Community!









SCOUT ME IN Promoting Your Unit





Take Note!



In a recent national study, the number one reason cited by families for not joining scouting is that they don't feel they were asked.



National Webinars





7/23 8pm ET

Geofencing, Search, Social Media, Peer-to-Peer Recruiting

8/6 8pm ET

Local PR How-to's Print, Digital, Video

8/20 8pm ET

It's Not Too Late: Five Things You Should be Doing Now

Other Ways to Communicate

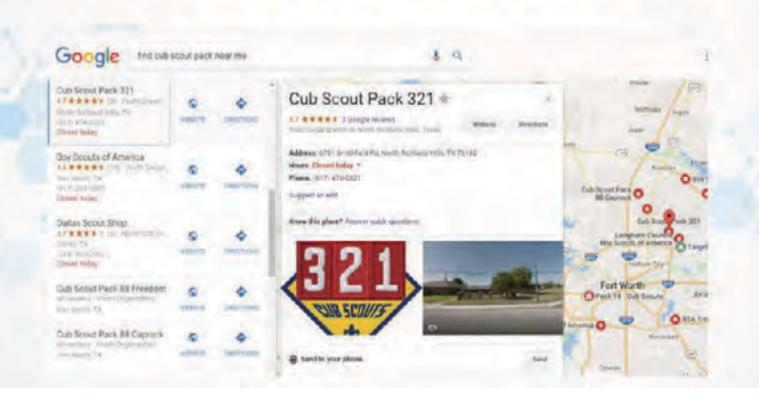


- Importance of Parent-to-Parent recruiting
- Unit website
- Email distribution list
- Unit newsletters (electronic or print)
- Church or Community Newsletters
- Unit Facebook or Pinterest page
- Ask your parents to post on their social media pages.





It's about your phone and the map....





Bring a Friend (Front & Back)









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Social Media Contest





THURSDAY, SEPTEMBER 10 IS **#ScoutSHARE DAY**

WEAR YOUR UNIFORM ON SEPTEMBER 10!

Help spread the word and inspire future Scouts to build their adventure.

Encourage all Scouts to show their Scouting pride by sporting their uniforms for #ScoutSHARE Day!

In honor of #ScoutSRARE Day. we will be giving away extraprizes for the #ScoutSHARE social media contest!

Be sure to post on your favorite social media accounts for your chance to win.

For more information visit DanBeard arg/ScoutShare













Social Media Contest



Sharing the adventures you have with your Scout on Facebook, Twitter or Instagram using **#ScoutSHARE** from August 1 – September 11 will spread the word and qualify you to win special prizes!

- Winners will be drawn on Monday, August 10, 17, 24, 31 and September 7.
- Bonus prizes on #ScoutSHARE Day, which is on Thursday, September 10.



Social Media Contest







#ScoutSHARE Day



A unified effort where we are asking all volunteers and Scout families to mention Scouting in their social media status.

- Thursday, September 10
- Example (include a photo if possible):

I love learning alongside Kyle in Cub Scouts, and I cherish the time we get to spend together each week. He's growing so fast! #ScoutSHARE



Wear Your Uniform Day



Be proud and wear your uniform!

We are asking all volunteers, youth and Scout families to wear their uniforms.

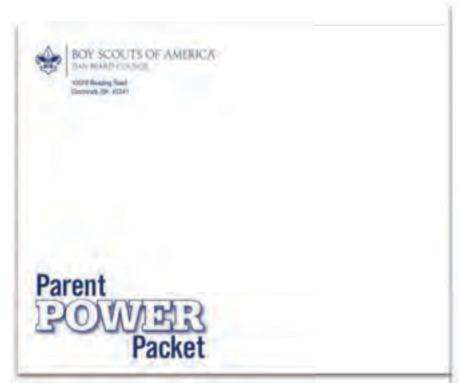
Thursday, September 10





Parent Packets













JOIN SCOUT NIGHT MARKETING MATERIALS GUIDE 2020



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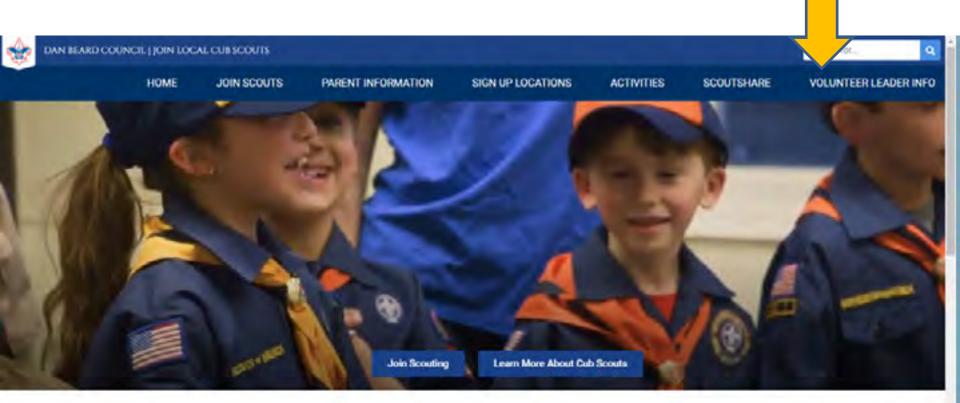
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All Resources at: GoCubScouts.com





For Boys & Girls in Grades K-5 Welcome to Cub Scouts in Dan Beard Council





SCOUT ME IN Resources





Volunteer & Professional Support



- Training for units
- Fliers
- Posters
- Yard signs
- Billboards
- Media promotion
- Recruitment envelopes
- Parent Orientation Guides

- Website & social media
- Print & social media templates for units
- Parent Power Pack Mailing
- Stickers
- Bring a Friend cards
- Attendance sheets



Volunteer & Professional Support



- Coordinate meetings with school principals/administrators
- Determine access and requests (school talk options, fliers, stickers, announcements, etc)
- Deliver fliers to schools
- Conduct school talks if possible
- Coordinate virtual JSN option via Zoom if needed
- Work with units to set recruitment goals
- Ensure that all Pack sign-up locations have a district support person assigned if appropriate



Volunteer & Professional Support

District Membership Team

 Each district has an employed staff and volunteer team to help!

Unit Responsibilities



- Plan your year and create a calendar
- Recruit a New Member Coordinator
- Participate in back-toschool events, open houses and other local opportunities

- Conduct a Join Scout Night in August -September
- Conduct a Parent
 Orientation after the recruitment night.

Unit Responsibilities



Prior to your recruitment night(s), conduct a local promotion blitz, including:

- Encourage parents to participate in #ScoutSHARE campaign
- Placement of yard signs
- Community newspaper articles
- Information on community and business marquees
- Posters & fliers in neighborhoods and apartment complexes
- Posters and bulletins placed in places of worship

Commitment to Safety



- Top priority is to ensure healthy and safe experience for all Scouts
- We want to communicate our safety precautions early and often to new prospective parents
- http://www.danbeard.org/dan-beardcouncil-youth-protection/



Update on BSA National's Bankruptcy Filing



- Families and alumni may receive notifications and see targeted advertising this fall.
- Last summer's Fireside Chat materials go over this topic in detail.
 - The peak of this advertising will be during September through mid-October
 - Your unit will be provided pocket inserts with that will help all families answer questions they may hear from other families
 - Please keep in mind, this is an action taken by our National office, not the Dan Beard Council.





SCOUT ME IN Wrap Up



Take-Aways / Action Items



- Get excited & restart your Pack!
- Secure help from your Pack leadership/parents
- Develop program calendar, budget and unit info sheet
- Make sure to RSVP for a JSN (and Popcorn) materials pickup event between July 28-30.
- Cub Scout Adventure Boxes still available



District Time



- We will now breakout by district
- Please submit in your Pack's JSN Info (date/time/location/contact/2nd chance).
 Complete at <u>www.danbeard.org/JSN-info</u>
- Also, let your District Executive know if your Pack would like to host a community-wide signup event in early/mid-August
- Thank you for all that you do for the youth you serve!